Objective	Budget	Net Expenditure chargeable to the General Fund Balance	Variance
	£ '000s	£ '000s	£ '000s
Service Delivery	46,524	43,929	2,595
Professional Services	18,174	17,163	1,011
Pensions	991	879	112
Fire and Rescue Services	65,689	61,971	3,718
Other items not allocated to services:			
NDC pension back payments	593	593	0
Increase in provision for uninsurable claims	0	90	-90
Reduced provision for pensionable allowances	0	-51	51
Net cost of Fire and Rescue Services	66,282	62,602	3,680
Other operating income and expenditure			
Provision for debt repayment	504	504	0
Repayment of finance lease	58	66	-8
Interest on finance leases	31	31	-0
Interest paid on loans	393	393	0
Interest received	-253	-365	112
Capital Expend From Revenue	4,423	6,133	-1,710
_	5,156	6,761	-1,605
Taxation and non-specific grant income			
Precept	-38,032	-38,032	-0
Revenue Support Grant	-12,526	-12,526	0
Other Non-Specific grants	-430	-475	45
Business Rates Top-Up Grant	-6,646	-6,646	0
Locally Retained Business Rates	-6,841	-6,841	0
CT Collection Fund Balance	-599	-599	-0
BR Collection Fund Balance  Taxation and non-specific grant income	-64,993	-65,037	-1 44
Deficit on the provision of services	6,445	4,326	2,119
Planned use of reserves:			
Use of transformation reserve	-8,167	-6,891	-1,276
Use of underspend reserve	-67	129	-196
use of revenue grant reserve	-192	121	-313
Planned contribution to CPR	1,981	1,981	0
Use of CPR provision for repayment of government grant	0	-1,809	1,809
Gain/loss on disposal of assets	0	0	0
Investment property revaluation gain/loss	0	0	0
Pension adjustments Use of reserves	-6,445	-6,469	24
Surplus transferred to transfermation recenses	0	2 1/2	2 142
Surplus transferred to transformation reserve	0	-2,142	2,142

Subjective	Budget	Net Expenditure chargeable to the General Fund Balance	Variance
	£ '000s	£ '000s	£ '000s
Support staff	10,476	9,886	590
Retained Fire Fighters	6,453	6,006	447
Wholetime Fire Fighter	33,745	31,797	1,948
Indirect Employee Expenses	1,800	1,706	94
Total employee expenses	52,474	49,395	3,079
Premises Related Expenditure	4,223	4,187	36
Transport Related Expenditure	1,912	1,965	-53
Supplies and Services	9,083	8,850	233
Payments to other authorities	1,798	1,851	-53
Total expenditure	69,490	66,248	3,242
Income incl specific grants	-4,231	-4,753	522
Deduct S31 grant - should be funding F916B /C	430	475	-45
	-3,801	-4,277	476
Fire and Rescue Service	65,689	61,971	3,718
NDC pension back payments	593	593	0
Increase in provision for uninsurable claims	0	90	-90
Reduced provision for pensionable allowances	0	-51	51
Net cost of Fire and Rescue Service	66,282	62,602	3,680

Variance Analysis - highlighted in yellow have been updated

#### **Support Staff**

£590k underspend (mainly in Service admin re early delivery of PSD savings.

#### **Retained Fire Fighters**

There are 150 vacant posts (24% of current establishment) of which 50 are in line with the planned future establishment. This leaves 100 (16%) which are actively being recruited for.

### Wholetime Fire Fighters - updated

Approximateley £1m pension cost savings due to a higher number of firefighters not in a pension scheme than forecast, combined with reduced employers contribution (16% average for 3 schemes) compared to budget (based on 21.3% for the 1992 scheme).

Other underspends across the Service include £0.3m on Transformation projects, £0.7m from early delivery of SD Redesign posts at Portsmouth, Southampton and North Hants groups, offset by overspends for Staff Bank (£133k) and Response Management team (+£140k)

### **Supplies and Services**

Underspends across a number of budgets including GM community budgets, IT and hired and contracted services mainly due to slippage in Transformation reserve funded projects.

# Payments to other authorities

£33k for pension administration costs

## Income Incl. Specific Grants

-£80k Increased sales of vehicles under £10k, -£50k private use of provided vehicles and fuel, -£115k income from wider estate, -£120k interest on balances, 3S Fire -£50k